

# BI Developer

## Job Description

### **Introduction**

As the BI Developer you will be part of the BI & Data Team that aims to get as much value as possible out of our data within this role you will be instrumental in unlocking that value.

You'll become part of a skilled, engaged, and diverse team, supporting our co-op in its vision to be the East of England's most valued organisation.

### **Principle Accountabilities**

- Work with business stakeholders to capture, clarify and refine their analysis and reporting requirements.
- Work with source systems specialists to understand the data available in each source system and identify the subsets of that data that will be needed to support those analysis and reporting requirements.
- Work with other members of the BI Development Team to design, build, test and deploy the reporting portal, semantic layers and pre-built reports needed to meet business users regular reporting requirements.
- Development of online interactive reports and dashboards that can be accessed from users' desktops and also from their mobile devices.
- Production and development of reports with graphical (charting), geographical (mapping) and tabular component plus the use of advanced data visualisation reports and the automated execution and distribution of reports, where appropriate.
- Design, build, test and deploy the semantic layers needed to support specific ad-hoc or self-service analysis and reporting requirements.
- Testing all new MI reports, ensuring they operate as intended, deliver accurate results, and provide acceptable performance.

This job description sets out the major tasks associated with the stated purpose of this post. Minor tasks normally considered an integral function of this post will be undertaken and not excluded simply because they are not itemised.

### **Skills & Behaviours**

Below lists the skills and behaviours required to complete the role of BI Developer at the East of England Co-op:

- Minimum 2 years' experience developing online interactive reports and dashboards.
- Strong business analysis skills, with a proven track record of successfully working with users to capture their analysis and reporting requirements and then design and build reporting outputs to meet those requirements.
- A team player, with the ability and enthusiasm to work independently with minimal supervision.

### **Operational Parameters**

Play your part in our team succeeding. People are at the heart of what we do and drive the success of our business. Our culture of connecting, creating opportunity and delivering excellence shape how we think, how we do things and how we help our people fulfil their potential.

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We embrace diversity and actively seek to attract individuals with unique backgrounds and perspectives. We break down barriers and encourage collaboration, enabling innovation and rapid development of solutions that make a difference. Our workplace generates an enriching and rewarding experience for our people, members, and customers alike. Our vision is to build an inclusive culture in which everyone feels valued.

We know that real personal growth cannot be achieved by simply climbing a career ladder – which is why we encourage and enable a wealth of avenues and interesting opportunities for everyone to broaden and deepen their skills and expertise.

We are committed to supporting emotional, physical, financial, and societal wellbeing and adopt a flexible approach to working hours and location. This provides team members with the greatest opportunity to work in the way that fits them best individually and also allows the team to recognise and work with fluctuating workloads.

We also make reasonable accommodations for applicants and employees with disabilities. If an accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please make your recruiter aware, we want to ensure you perform at your best.

### Values

At Our Co-op, we live by a set of four values. What's important to remember is that your behaviours reflect our values in whatever task you're performing.



Promote collaboration in day-to-day duties – we work as one team.



Demonstrate ongoing commitment to personal learning and development.



Demonstrate value and integrity reflective of Our Co-op's values and principles.



Be resilient and tenacious.

### Disclaimer

Some roles within our co-op may require licence checks (e.g. DBS, drivers, other security checks) – you'll be advised if this is the case for your particular role.

This is a hybrid-working position which will require you to balance time in our office and working from home, the arrangements of which will be discussed at Interview.

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Please note that our working patterns are non-contractual. The advertised working pattern represents the normal working pattern for the role at time of advertisement and is subject to change.